

## **Rand Communities Water District Regular Monthly Board Meeting**

Date/Time: Wednesday, July 11, 2018 at 7:00 PM

Place: Rand Communities Water District Office  
501 Comstock Avenue, Johannesburg, California

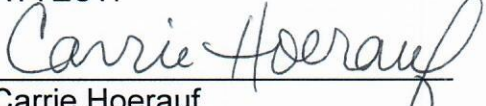
### **APPROVED MINUTES**

1. Call to Order. The meeting was called to order by President Cindy Brown at 7:05 pm.
2. Pledge of Allegiance.
3. Roll Call. Present: Directors Cindy Brown, Ghulam Din, Will Liebscher, John Kittell, Lee Tudyk; Secretary Carrie Hoerauf.
4. Approve minutes of June 13, 2018 Regular Board Meeting. After discussion and revision, Director Liebscher moved to approve the June 13, 2018 minutes as amended, seconded by Director Din, all ayes.
5. Correspondence. Correspondence was reviewed.
6. Pay bills / transfer money within accounts. No transfer was needed.
7. Revenues Report. Report was reviewed.
8. General Manager's Report.
9. General Manager's Needs Report (included).
10. Communications from the Public. Members of the public heard: Jordan Jarvis, Johannesburg; Robert Baum, Johannesburg. Topics included: water bills, water billing software, safety glasses, water service and shutoffs, air in water, water theft.
11. Board member term expiration dates. Lee Tudyk's term expires in 2018, Cindy Brown's in 2018, Ghulam Din's in 2020, John Kittell's in 2018, Will Liebscher in 2020.
12. Budget FY 2018/19. Discussion took place regarding lack of financial information from which to make a budget. Director Liebscher stated there was a pathetic lack of communication here and that the answer was with Dave Williams. Director Liebscher suggested the Board look over Dave's shoulders and see what he's done; adding he had spent the last three days in the office talking to Dave and trying to bridge this gap of communication between the Board and these figures, adding -- it's over there, he's got it, he's ready for next month, it's all there, he can generate the forms you want, he's got everything you want. The topic of website came up and Director Liebscher stated, "We have made good progress on the website." Director Liebscher stated that Mike had not provided the needed information "but I have bridged that gap because I don't want to see it all fall apart." President Brown pointed out "that is not up to you" and Director Liebscher replied, "I suppose not, but it IS up to me to get people communicating." President Brown replied, "No, that isn't up to you either." Liebscher said, "I know the answers to all those questions because I asked Dave and you didn't." Further dispute ensued. Mike Powell stated, "I will put some budget stuff together and we can sit down, we'll just do it at a special meeting." Director Din had received some financial information but it was not adequate.

Mike Powell commented on various expenses that make up part of the budget and asked for a couple of Board members to work with him on it, as an ad hoc committee.

13. Conflict of Interest (amendment). Proposed amendment was reviewed, but prior version of policy was not included for comparison. This item was tabled until regular August meeting. This document has to be reviewed every two years.
  14. Workshop date options. Director Liebscher did not bring workshop date options as he had volunteered to do; was asked again to obtain a few potential dates, which he agreed to.
  15. Ad for extra D1. After discussion, Director Liebscher moved to publish/post an ad in two different places for a D1 backup, seconded by Director Din. Ayes: Brown, Kittell, Din, Liebscher. Abstain: Tudyk.
  16. Transparency issues. Discussion was held. No action taken.
  17. Delinquent accounts / water theft. Discussion was held.
- A break was taken from 9:35pm to 9:45 pm.
18. Employee Matters – Employee performance review of Garrison “Tiger” Claire, Wesley Powell, Dave Williams (#54957.6 - Personnel Evaluation).  
Closed session: Closed session began at 9:45pm and ended at 10:30pm.  
Open session: Open session began at 10:30 pm. President Cindy Brown reported that discussion was held and the Board asked GM Mike Powell to provide thorough financial information to them so they could take the bigger picture into consideration before making decisions regarding additional expenditures such as raises. Employee reviews were tabled.
  19. Future agenda items.
    - An ad hoc committee – President Brown and Director Din and GM Mike Powell will meet regarding budget on Monday, June 16, 2018 at 6:00 pm.
    - A Special Board meeting will be held on July 25, 2018 at 6:00 pm with agenda to include discussion and approval of budget for FY2017/18.
    - An ad hoc committee – President Brown and Director Din will meet with consultant Tim Bradley at a date to be determined.
    - Items to include for August 8, 2018 regular Board meeting: employee reviews, recommendations from consultant Tim Bradley, website, workshop dates, delinquent accounts/water theft, debit card and gas card, financial review, billing system.
  20. Adjournment. Director Din moved for adjournment, seconded by Director Liebscher, all ayes. The meeting was adjourned at 10:50 pm.

ATTEST:

  
Carrie Hoerauf  
Secretary, RCWD Board of Directors

(SEAL)